

Functional Capacity Evaluations

Help with Managing Long Term Absence?

Most employers are keen to address the problem of long term sickness absence because they know it can be a real burden on a business. But dealing with employees on long term absence can be an extremely frustrating task.

Are your employees are fit for work?

Sometimes employees are off work for weeks, months and even longer with problems such a back pain and rsi and it can be hard for employers to get the advice they need - are their employees fit for work or not.

How to get the Right Information for Your Business

At WorkFuture we know how important accurate information is if you want to get your employees back to work. That's why we offer Functional Capacity Evaluation (FCE). Many health conditions that result in long term absence can be assessed with a FCE, including:

- back pain, neck pain, whiplash
- rsi or upper limb disorders
- arthritis of the hip and knee joint
- shoulder pain
- following orthopaedic surgery

As experts in the field of injury and work assessments we can provide you with the answers you need.



Using a Functional Capacity to Get People Back to Work

FCE can provide an accurate measurement of an individual's physical capabilities. We use computerised technology to measure range of work tasks including lifting, pulling, gripping, bending and moving so you, as an employer will know:

- can the employee do their job
- if not, what other jobs can they do
- what adjustments and rehabilitation would be helpful

Which Employers Are Suitable for a FCE Referral?

Any employees with a musculoskeletal problem affecting their job including

- an employee who is on sick leave with no return to work date
- someone who is having difficulties managing their work
- an employee on permanent light duties

If you would like more information

Call us now on **0845 457316** to see discuss how a Functional Capacity Evaluation can benefit your business. Make a referral for a Functional capacity evaluation today,